



HARVEST OF SKILLS

Giving Thanks. Growing Skills. Stronger Teams.



October is a season of gratitude. As we gather for Thanksgiving on Monday, October 12, we are thankful for the newcomers who bring skills, resilience, and fresh perspectives to Alberta workplaces, and for the employers, instructors, and community organizations who help them succeed.

This month we are spotlighting a resource that helps newcomers build the language, essential skills, and workplace know-how they need to thrive on the job: [Workforce Participation](#).

We are also inviting Alberta hospitality employers to join our free [eHub for Hospitality](#) and spotlighting the work of our partners at [FALP](#).



OCTOBER THANKSGIVING SPECIAL

Enjoy **20%** off the **Workforce Participation** Facilitator Guide, Workbook 1, or Workbook 2.

Use Code: **THX20**
at checkout.

Offer ends November 15, 2026



Wishing you and your loved ones a warm and happy Thanksgiving.





FEATURED RESOURCE

Workforce Participation

Facilitator Guide and Workbooks 1 and 2 for Newcomer Workplace Training

Developed through the Government of Alberta's Building Community Capacity initiative, this facilitator guide and its two companion workbooks help community organizations support newcomers and their workplaces. Community agencies are often the first point of contact for immigrants, who may not have access to mainstream training programs. These practical, easy-to-use resources bring together language, essential skills, and workplace culture.

Get your copy today

Workforce Participation resources

facilitator guide
(workbooks 1&2)

\$75

Save \$15 with
THX20

workbook 1
(CLB 3-5)

\$35

Save \$7 with
THX20

workbook 2
(CLB 6-8)

\$35

Save \$7 with
THX20



What You'll Find

- ✓ Real tasks and authentic workplace documents, such as shift reports, logbooks, and safety forms
- ✓ Workbook 1 for ESL learners at CLB 3-5; Workbook 2 for CLB 6-8
- ✓ Practice speaking up, asking questions, and taking initiative at work
- ✓ A facilitator guide with lesson instructions, content explanations, tips, best practices, and teaching techniques
- ✓ Samples of workplace documents to download for use in training



Perfect for

- ✓ Instructors and program coordinators working with newcomers
- ✓ Community agencies supporting immigrants
- ✓ Classrooms, tutoring, and workplace training
- ✓ Employers who want to support language and essential skills on the job

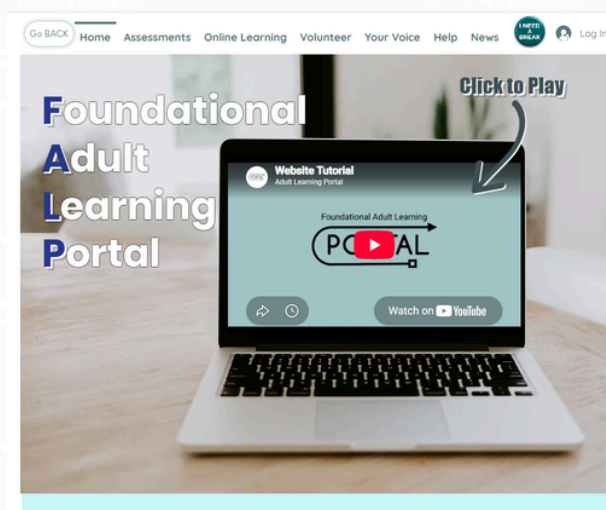


PARTNER SPOTLIGHT

Foundational Adult Learning Portal (FALP)

FALP is an online learning platform for adults in Alberta. It helps people build essential skills. These include skills such as learning strategies, reading, writing, math, and using technology. You can use it to build your own skills or to support someone else.

Discover everything the portal offers:
www.adultlearningportal.ca



NOW OPEN FOR REGISTRATION

eHub for Hospitality



Strengthening Employer Capacity to Support Newcomers

Hospitality is one of Alberta's largest employers of newcomers, and for many, a hotel, restaurant, or café is their first Canadian job. This free, online program gives hospitality leaders practical tools to communicate clearly, onboard effectively, and build workplaces where people and businesses succeed together.



Members of the eHub get access to:

- eBooks on communication, onboarding, leadership, and safety
- Live webinars: five topics, each offered three times (15 sessions), with Q&A from AWES experts
- Tip sheets with ready-to-use strategies
- Certificate of participation from AWES
- Peer learning with other Alberta hospitality leaders



Free and online for hospitality employers across Alberta

Impact on your organization:

- Clearer communication with newcomer staff
- More effective onboarding systems
- Improved team dynamics and retention
- Reduced turnover and hiring costs
- Practical tools you can use right away

Best for:

- hotel managers and supervisors,
- restaurant and café owners,
- HR professionals,
- kitchen and floor managers,
- resort and catering operators.



Register now. Spots are limited!

Webinar dates and full program details are coming soon. Pre-register to be the first to know when sessions open.

Register at: www.awes.ca/hospitality-register

Funded by the Government of Alberta through the Settlement, Integration and Language Projects (SILP)



Have Questions?

We are here to help you find the right resources for your workplace needs. Whether you have questions about our courses, the eHub for Hospitality, or how AWES can support your organization, we would love to hear from you.

Contact: Leila Samahnejad, Business Development and Project Lead, leila@awes.ca | 587-601-5945

